Our “Grow With Us Garden” started as a daydream and grew into an incredibly beautiful outdoor learning space and community engagement opportunity. Like the children and families we serve, the garden continues to grow and change, reminding us that each new day presents new opportunities. The garden has truly been the work of many and continues to present us with a chance to get involved, learn and grow as part of the Pathways community. Pathways is grateful to the donors, volunteers, families and staff who made this wonderful addition to our Gloucester site possible. We would love to have you visit us and see the wonder for yourself.
Mission

Our mission is to serve the best interests of infant through adolescent children and their families – whether disadvantaged by circumstance or in search of opportunity – by delivering the empowering gift of quality educational, social development and support services that strengthen the family unit and the community.

Officers of the Corporation

Sue Todd – President and CEO          Kathleen Morris – Assistant Treasurer

2013–2014 Board of Directors

Kathy Hamilos – Chair                  Robert Stewart – Clerk
JoAnn Beck – Vice Chair               Tom Zarrella – Treasurer

Directors

Mary Black • Joan Kelly Cutter • Christine Madruga • Steve Mersky
Greg Neal • Loretta Peres • Derek Reed • Kate Ruzecki

Area Served

[Map showing different locations]
A Word of Reflection and Gratitude

How often we ask ourselves – where did the time go?

As I reflect on this year I find myself drifting back over Pathways’ 47 years of mission-driven services, 34 of which I have been privileged to be part of as my career has grown along with the organization. Many words could be used to symbolize the constants during those years, but one resonates in particular – growth. Starting with a few rooms in church basements scattered throughout the City of Gloucester, we now own two large educational facilities and serve over 500 children from 13 North Shore communities. Pathways for Children has grown to become one of the leading providers of comprehensive early education services in the Commonwealth. Our illustrated timeline, anchoring this report, will walk you through some of our milestones.

But what truly makes Pathways a special place to be is watching the children, families, volunteers and staff who make up our team grow and learn together each day. We have been privileged to have so many people contribute to the Pathways experience that it is truly inspirational. A variety of regulators, accrediting bodies and auditors evaluate our performance each year. Each year Pathways scores well above the state and national averages. Our exceptional services are a reflection of the hard work and dedication of so many, and we are forever grateful.

One of the most frequent compliments we hear, from parents and staff alike, is how “family-friendly” our programs are. We continually strive to improve our environment to nurture the desire to learn that begins in infancy and continues throughout our adult lives. In addition to the outstanding gains we see in each child’s growth educationally, socially, and emotionally, we also support our staff’s professional growth as the majority pursue and achieve degrees and credentials at all levels.

I close with a second oft-heard comment from Pathways’ visitors – “You can feel what is happening here.” If you have not already stopped by to witness the exceptional learning our children experience each day, please accept this invitation to visit both our Gloucester and Beverly sites. As part of Pathways’ 145-member team, I am proud to share!

Sue Todd
President & CEO

“‘To me, Pathways means hope. Hope for my children’s future, my future. A smiling face on a bad day, a high five or a warm embrace to share in my accomplishment. Pathways is life changing…comfort…security…it’s the family I never had. Words cannot describe how thankful I am.’

—Jamie

1965 – President Lyndon B. Johnson announces Project Head Start as part of the “War on Poverty.”

**Facts and Figures**

In FY 14 Pathways for Children served over 500 children from 13 communities on Cape Ann and the North Shore. We are also proud to provide educational and recreational programming, supportive services and community referrals for the entire family through Cape Ann Families and Coordinated Family and Community Engagement programs.

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>DESCRIPTION</th>
<th>PARTICIPANTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Child Care</td>
<td>In-home care for children birth to thirteen years.</td>
<td>94</td>
</tr>
<tr>
<td>Infant and Toddler Program</td>
<td>Center-based care for infants to 2.9 years.</td>
<td>30</td>
</tr>
<tr>
<td>Head Start</td>
<td>Comprehensive school readiness program for 2.9 – 5 years.</td>
<td>422 (Full day = 154)</td>
</tr>
<tr>
<td>School Age Program</td>
<td>After school program for 5-12 years; full-day program for summer and school vacations.</td>
<td>98</td>
</tr>
<tr>
<td>Cape Ann Families</td>
<td>Teen and parent mentoring; family resources and classes including the Nurturing® Program.</td>
<td>600+</td>
</tr>
<tr>
<td>Coordinated Family and Community Engagement Programs</td>
<td>Collaborative network of educators, parents and community members; focus on enhancing and enriching family life on Cape Ann.</td>
<td>1,100+</td>
</tr>
</tbody>
</table>

- Average monthly enrollment was 98% of funded enrollment for Cape Ann Head Start and 97% for North Shore Head Start
- Cape Ann Head Start served 89% of eligible children and North Shore Head Start served 70% of eligible children

**FY 14 REVENUE**

- Federal Grants $4,119,863
- State Contracts $2,557,772
- Private Gifts, Grants & Events $1,717,841
- Parent Fees $336,917
- TOTAL $8,732,393

**FY 14 EXPENSES**

- Program Services $7,018,688
- Administrative & Program Support $1,090,052
- Fundraising $447,690
- TOTAL $8,556,430

1970 – In response to the increased need for child care among low-income families struggling to achieve self-sufficiency, Family Day Care and Project Image (later known as our School Age Care program) are added to Action’s child care options.

1975 – Action, Inc. forms Child Development Programs (CDP) to work as a coordinating and administrative body for the established programs and located in the Gloucester Armory building.
In FY 2014, we began a new Special Gifts Program at Pathways for Children. A dozen supporters have made three-year gift commitments to our organization this year. We thank these friends for investing in our children, our work, and thus our community’s future!

- The Mollie and John Byrnes Gift to Support Early Education
- The Jan and Bob Crandall Children’s Fund
- The Gifford Family Fund for Mentoring and Family Support
- The Maggie and Joe Rosa Fund for Head Start Support
- The Mary Ann Sherry and Mike Bresnan General Support Fund
- Gift for General Support – Garth and Lindsay Greimann
- Gift for General Support – Anonymous

Ongoing Memorial Gifts and Funds
- The William Winfield Dyer Jr. Scholarship Fund
- The Sami Pennell Fund for Infants and Toddlers
- Sheila Collins Memorial Fund for Special Support

If you want to know more about our Special Gifts Program please contact Beth Graham, bgraham@pw4c.org

We are so grateful to the individuals, businesses and foundations that have invested in our children. Philanthropic giving is a critical part of our success, and we are dedicated to its continued growth.

- Federal Grants $4,233,704
- State Contracts $2,791,459
- Private Gifts, Grants & Events $1,758,261
- Parent Fees $245,201
- TOTAL $9,028,625

FY 15 PROJECTED EXPENSES
- Program Services $7,480,466
- Administrative & Program Support $986,575
- Fundraising $545,466
- TOTAL $9,012,507

FY 1979 - GDP spins off from Action, incorporates as an independent 501c(3) organization and will later be known as Pathways for Children.

FY 1982 – Head Start and the School Age Care programs move into the Maplewood Avenue School.
In October 2013 our **Infant and Toddler** program joined our Cape Ann Head Start program in achieving NAEYC* Accreditation. This accreditation ranks our programs in the top 8% of early education programs in the country.

*NAEYC – National Association for the Education of Young Children is the world’s largest organization working on behalf of young children. The NAEYC Accreditation system was created to set professional standards for early childhood education, and to help families identify high-quality preschools, child care centers and other early education programs.

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**Emma’s Story** — So many wonderful children pass through our door each day, and each and every one is special. But every once in a while there is a child who captures the hearts of everyone in the building. This is Emma.

Emma joined our Infant and Toddler (IT) program when she was 22 months old. She was born with Mosaic Turner Syndrome, a chromosomal condition that affects development in females. When she started at Pathways she was unable to sit up on her own or walk. She had very limited language skills and ongoing feeding issues. Our IT staff knew there would be many challenges to providing care for Emma in a classroom setting, but they knew they could handle it.

“I felt a connection with Emma from the start. I knew we would be able to meet her needs and make a difference in her life. More importantly I knew she would bring so much to the classroom each day with her beautiful smile,” said Stefanie, lead teacher in Emma’s classroom.

With an enthusiastic team of teachers and support staff in place and Emma’s big personality and inquisitive nature, she was able to thrive in the classroom. The Pathways team, working with Early Intervention (EI), made huge strides in helping Emma gain independence and confidence.

In just a little over a year, Emma is able to sit up, walk (without a walker or leg braces) and use several words and sign language to communicate with her peers and caregivers. Emma’s story is just one of the many stories of how our Pathways’ team supports children every day as they grow and change.
Our **Family Child Care** (FCC) program provides care for children from birth to age 13 through subcontracted, licensed family child care providers in the community. In-home environments offer low staff to child ratios in an intimate setting. Our FCC educators offer a rich, individualized curriculum designed to prepare children for success in school.

In May 2014, Venessa Skinner, owner and director of Teachable Moments FCC was presented the MADCA** 2014 Outstanding Family Child Care Leader Award for outstanding leadership in the education and care of children. Venessa has been an FCC educator and associated with Pathways for 15 years. She raised four children of her own and ran a child care in her home all while working towards her certification as a Child Development Associate, followed by an Associate of Arts degree in Early Childhood Education. Venessa is currently enrolled in a Bachelor’s degree program at Merrimack College and plans to graduate in May 2015 with a Bachelor of Science degree in Moderate Disabilities.

Throughout her career, Venessa has provided excellent care and education to the children in her home. She has attained level 3 on the Massachusetts QRIS*** and is also a Universal Pre-Kindergarten grantee. She has shined at providing an inclusive environment, serving three different children who were diagnosed on the autism spectrum. Venessa has also worked with a child who was deaf and currently serves a child in her home who has cerebral palsy. She has and continues to work closely with local Early Intervention and public school programs to use strategies that are consistent with children’s Individualized Education Plans, so that all children thrive and grow.

“**My daughter has been at Pathways since she was one. I’ve never known such wonderful people who give of themselves year after year. Here I am 12 years later. My daughter is 13 years old, beautiful and strong because of Pathways.”**

– Kandy

**MADCA – Massachusetts Association of Early Education & Care, is the trade association for child care providers in Massachusetts. MADCA represents the public policy and advocacy interests of over 600 child care centers, school age providers, and 2,200 family childcare providers.**

***QRIS – Quality Rating and Improvement System, is a method to assess, improve, and communicate the level of quality in early care & education. MA awards levels 1-4.**

**1996 – The Young Families Initiative is founded to provide specialized services to teen parents and their infants and toddlers. This program eventually expands its services to a diverse group of families and is now known as the **Infant and Toddler** program.**

**2001 – CDP (Pathways) purchases and renovers a 50,000 square foot building at 29 Emerson Avenue in Gloucester, expanding from 6 classrooms to 17 and launching its first capital campaign.**
Head Start

Head Start is our comprehensive, federally funded preschool program. With a focus on attaining formal school readiness goals, Head Start also strives to help families achieve self-sufficiency, through support and referrals. Although income is the primary basis for admission, homeless families are categorically eligible, and at least 10% of slots are reserved for children with disabilities.

This comprehensive program also provides transportation, meals, nutrition assessment, health and developmental screenings, and referrals for special education services. Pathways is proud to be part of the Head Start tradition of providing our most vulnerable children a window of opportunity unlike any other.

As a result of the 5% sequestration cuts imposed by the Federal Government in the fall of 2013, Pathways' Head Start programs lost $197,524 in funding resulting in 76 fewer children served (includes both sites). When the Federal Government restored the funding, effective May 2014, our North Shore site was nearing the end of the school year so the Pathways' team made a strategic decision on how best to serve the children most in need. The restored funds were used to provide part-day summer programming at our Beverly site specifically for homeless children in our North Shore communities who would not otherwise be enrolled in educational programing for the summer months.

The experience was amazing for the children, families and staff! We were able to maintain our classroom maximum of 18 students throughout the session. The outstanding attendance record, averaging near or above 90% each week, and active parent participation are just part of the story. The Pathways team of intake specialist, social workers and teachers were completely engaged in meeting the incredible needs of these families, some of whom faced physical disabilities as well. Many staff members commented on how extraordinarily rewarding working with these children and their families has been.

The children showed up each day smiling and ready to learn. While many did not speak English when they started, the majority were speaking some by the end of the summer, and the older children were happy to work with staff on translating. The genuine sense of community was evident throughout the summer as the class enjoyed field trips to many of the area parks (often accompanied by parent chaperones) and rode the Pathways bus to and from the shelters each day. Some words used to describe the children in this classroom - independent, polite, bright, and resilient.

Pathways’ team is now working hard to secure private philanthropy in order to sustain this very special program for future enrollment.

2003 – CDP officially changes its name to Pathways for Children.

2007 – Pathways celebrates 40 years of continuous programing and successfully completes its $5.5 million dollar capital campaign, “Building for our Future.”

2010 – Pathways acquires Cape Ann Families, a community family support and mentoring program offering diverse outreach programs focused on child abuse prevention.
**Summer Stories**

“I personally visited the shelters (the majority were hotels) in the summer to do the intake for the families because they do not have transportation. The families were very excited about a summer program for their children, without it their children would have to spend the summer in their rooms at the shelter. There is not a spot to play outside other than the parking lot.”

— Ana Cabrera, Intake/Parent Services Specialist

“The children were so happy to be there every day and the parents were so happy to have them in the program. There was an immediate sense of community in the classroom as the children were eager to learn and follow classroom rules and routines.”

— Jolene and Christine, Head Start teachers

“Nelson truly relished the privilege of the extra learning time that the summer program provided for him. For me as a job searching parent, the opening paid off in so many ways. I’m truly grateful to all who made it possible.”

— Evelyn (Nelson’s mom)

2010 – Pathways acquires Cape Ann Families, a community family support and mentoring program offering diverse outreach programs focused on child abuse prevention.

2012 – Pathways acquires and successfully integrates the established North Shore Head Start program based in Beverly and serving an additional 179 children from 8 communities. A classroom is also established in the Welch School in Peabody.

**Parent Engagement**

Pathways for Children has established goals for parent engagement, which correlates to children’s success in school. Regular activities are held for parents, including monthly center meetings, parent support groups, workshops on specific topics, volunteer training, and special activities for fathers. Parents are also included in the governance of the program, though participation on the Board of Directors and the Policy Council.

**Program Review**

Pathways’ Cape Ann Head Start was subject to a federal review during the month of December 2012. The final result of the review found that the program was in compliance. The report also noted Pathways’ “outstanding connections with the local arts community” as an area of strength. Both our Cape Ann and North Shore programs expect reviews in FY 2015.

**Kindergarten Readiness**

School Readiness is defined as children possessing the skills, knowledge, and attitudes necessary for success in school and for later learning in life. Pathways for Children’s goals have been developed in collaboration with the Public School Systems, parents, and our Education Staff. The goals are aligned with the Head Start Child Development and Early Learning Framework, local school district expectations, and state early learning guidelines. These goals establish the foundation for assessment of individual children, classrooms, and programs. The areas of focus include: mathematics; science domain; language and literacy domain; English language acquisition; social and emotional development; social studies; physical health and development; approaches to learning*. Children are assessed quarterly, and progress toward the meeting school readiness goals is reviewed.

*Detailed, written Head Start school readiness goals are available and distributed to parents, staff, and the governing bodies throughout the school year.

100% of the children enrolled in our Head Start programs received medical exams and 97% have ongoing access to dental exams, preventive and emergency dental care.
Our School Age Care (SAC) program provides care after school and full time during school vacations and summers, enabling parents to work. High quality is a hallmark of this program, as it exceeds state licensing requirements, and has a well-trained, dedicated staff who understand the needs of developing children. Although chiefly a recreational program, in collaboration with community partners we provide educational, enrichment activities along with the implementation of an evidence based anti-violence/anti-bullying curriculum, which supports our children in becoming productive citizens in our community.

“My daughter attended Pathways for several years and her (SAC) teacher was Sandra. Sandra helped my daughter become a fine young lady. My daughter has learning problems and Sandra helped her achieve her goals. She is an exceptional teacher, mentor and a terrific person. Sandra is great with children and can take on any challenge that comes her way.”  

– Ronda

In 2014 our SAC program received a grant from Northeastern University’s Marine Science Center to take advantage of their professional development program. The goal was to enhance the capacity of our staff to deliver meaningful inquiry-based science instruction outdoors. Gloucester’s unique natural environment and Pathways well-established community collaboration with Maritime Gloucester provided the perfect learning environment to support the teaching strategies and curriculum established through this initiative.

2013 – In order to meet the need in the North Shore area and in an effort to serve children in their home community, three additional Head Start classrooms are started in two public schools in Salem.

2014 – Pathways now serves over 500 children and their families from 13 communities with centers in Gloucester and Beverly. We remain committed to our mission and to continuing to explore new ways to bring the Pathways experience to the children who need it most!
Supporting Parents and Strengthening Families

Cape Ann Families (CAF) is the only Pathways program fully funded by private donations. This year the generosity of our donors made it possible for CAF to provide supportive family services to over 600 people in the Cape Ann community through Parent Mentoring, Teen Mentoring, the Nurturing Program®, Parent Connection, and community activities in collaboration with the Coordinated Family and Community Engagement (CFCE) grant. That is a 40% increase from last year due to new collaborations!

This year CAF began a great collaboration with the Family Dinner Project to continue to emphasize the importance of families eating dinner together. The organization has been joining the Nurturing Program® weekly for dinner to share and model conversation and activities to keep children engaged during meal time.

Hailey Granger, CAF Family Service Coordinator, became a Nationally Recognized Nurturing Program® Trainer/Consultant in March 2014. In addition, Hailey obtained her Licensed Independent Clinical Social Worker (LICSW) license which allows there to be direct clinical support to all CAF programs.

Teen and parent mentor volunteers donated over 700 hours of service this year. An additional 650+ hours of service were donated by Masters of Social Work interns from Salem State University. In total the time volunteered this year to CAF resulted in a savings of almost $23,000 – thank you!

Pathways for Children manages and receives funding through MA Department of Early Education & Care, Coordinated Family & Community Engagement Grant (CFCE) to offer comprehensive family services on Cape Ann. An advisory council of educators, parents and community organizations who support children and families meets quarterly to share information and resources, organize and plan events and network. Participants include WIC, Early Intervention, licensed child care providers, Trustees of Reservations, Cape Ann Museum, Art Haven, Wellspring, Sawyer Free Library and Gloucester and Rockport Public Schools.

Programs include parent education workshops, playgroups for parents and children, family literacy resources and community outreach and family engagement events throughout the community.

2015 – Pathways prepares to celebrate the 50th Anniversary of Head Start, which has now served more than 31 million children in the United States. These children have become business women and men, professors, teachers, lawyers, mayors, members of Congress, athletes, foundation presidents, Grammy-winning musicians, poets, and parents.
Enriching Communities

RED HOT SNOW BALL

The spirit of holiday giving was evident at our Red Hot Snow Ball on December 13, 2013. The feeling in the room was electric as the night’s fundraising efforts to buy a new bus were hugely successful – raising $130,000!

Pathways’ ability to respond to the need for cost-free, safe, reliable transportation for children whose families are living at or below the poverty line is critical. Thank you to all those who made Pathways Bus #13 possible.

Grow With Us Garden

This year the vision of Pathways’ Chief Operating Officer combined with the efforts of Pathways’ Development team, generous donors and many volunteers led to the creation of a butterfly garden and outdoor learning space that provides endless teaching and family engagement opportunities, particularly for activities related to science, technology, engineering and math (STEM).

In the spring Pathways broke ground with volunteers from Liberty Mutual’s “Serve with Liberty” community giving day. Next it was the Manchester Garden Club, under the direction of landscape designer Kim Smith, who planted 500 new plants.

Throughout the summer the garden has bloomed, butterflies, bees and birds have visited and it now includes a handmade child’s sized picnic table dedicated in honor of Pathways’ recently retired Board members and a memorial trellis. Pathways CEO, Sue Todd summed it perfectly, “It takes a community to create a wonder like this.”

The Grow With Us Garden was made possible by the generous donations of:

- Karen Feder Cooper
- Maggie and Joe Rosa
- Kate and Peter Van Demark
- MA Department of Early Education and Care
Volunteers

Pathways is very proud to have a wonderful group of dedicated volunteers. They play a key role in bringing our mission to life and sharing our message with the community. This year over 750 people, including Pathways parents, volunteered their time to us. Over 100 volunteers are actively engaged with our programs in a variety of ways, donating more than 6,000 hours this year. We strive to make each volunteer’s experience as rewarding and valuable to them as it is to us. Please contact us if you are interested in learning more about our diverse volunteer opportunities.

“I started volunteering as a Head Start classroom assistant 11 years ago after I retired. I have assisted the same two teachers for the past 7-8 years. They are great people. They really enjoy the children and each other and make the classroom a joyful place. I love playing with the children and helping them to learn and develop their personalities...It is always rewarding to see kids with different personalities and backgrounds gradually learn the classroom etiquette. Since our classroom is in an elementary school I get a thrill each time I see and am remembered by a wave or a smile or a “Hi Bill” by one of our ‘graduates’ that are now in grades K – 6 as they pass through the hallways. I hope my presence, in some small way, helps the kids feel comfortable and at ease in their first classroom experience and helps them to feel that school can be fun. I also hope my help to the teachers makes their day a little easier. I am certain of one thing, however, and that is that my two days at Head Start are the highlight of my week.”

– Bill Lightfoot

“Volunteering at Pathways has been such a joy for me, my heart swells with happiness as soon as I walk through the doors and see the smiles on the children’s faces when they see me. Parents have told me what it means to them that I am there for their children. I enjoy telling stories to the children (they love my version of Jack in the Bean Stalk); they will see me in the halls and ask me to do the funny voice. This is the GREATEST PLACE ON EARTH!!!”

– Adelard (Mr. Del) Charron
The following households and organizations have made contributions of their time, talent or material goods to help support our work. Our Federal Head Start grant requires us to match 20% of our federal funding ($900,000) with in-kind donations each year. We offer our special thanks to the following for making this possible.

**FY14 IN-KINDS FROM INDIVIDUALS**
Barbara Almy
Dianne Anderson
Anonymous (3)
Kathy Asaro and Family
Lawrence J. Benjamin
Erin Bilenchik
Laurie Boller
Pete and Jill Cahill
Karen Camille
David and Carol Carlson
Elizabeth Caron
Lisa Carter
Frann Drohan
Frank and Trish Dunton
Robert and Cindy Eaton
John and Karen Flanagan
Melissa Francis
Jay Gould
Joseph and Paulette Grimaldi
Jason and Sarah Grow
Kaethe Harding
Ramona Hart
Damaris Herlihy
David and Michele Herlihy
Jane Hong
Fred and Anne Johnson
Michael and Barbara Kaplan
Kevin Kaufman
Michael Larkin
Ellen Lefavour
Danielle Macarther
Wendy Manninen
Kate Marillion
Gerald and Alice McCarthy
Anne Mortillaro
Lisa Moulton and Family
Jay and Rebecca O’Malley
Raymond Oizzie and Dawna Bousquet
Gerda Pasquerello
Karin Peterson
Ronda Peterson
Dale and Leslie Pope
Larissa Raher
Tacy San Antonio
Kathleen Santuccio
Amy Seabrook
Paul and Kristina Simon
Kim Smith
Joel and Kathy Soucy
Linda H. Stewart
Ellen B. Szabo
Nancy Terry
Isobel Thomas
Nila Webster
Connie Woodbury

**FY14 IN-KINDS FROM ORGANIZATIONS**
Gloucester Education Foundation
Gloucester Emblem Club #339
Gloucester Family Health Center
Gloucester High School
Gloucester Interact Club
Gloucester Rotary Club
Gund
Hiltz Waste Disposal, Inc.
Ipswich River Wildlife Sanctuary
JC Design
Lahey Health Behavioral Services
Lakeshore Learning Materials
Lakeshore Learning Store
Lancelot Janitorial & Paper Products, Inc.
Lanesville Preschool
Liberty Mutual
Lipkowitz Associates
Manchester Athletic Club
Manchester Essex Regional High School
Manchester Garden Club
Maritime Gloucester
Masconomet Regional Middle School
New England College of Optometry
New England WIC Program
NOAA/National Marine Fisheries Service
North Shore Arborists
North Shore Communication Group
North Shore Community College
North Shore Community Health, Inc.
North Shore WIC
The Open Door Cape Ann Food Pantry
Peabody Public Schools
Precision Roofing
Rockport Elementary School
Rockport Mortgage Corporation
Rockport Music
RSVP Volunteers of the North Shore
Ryan Associates, Inc.
Salem Boys and Girls Club
Salem Board of Health
Salem Fitness Center
Salem Pediatric Dental
Salem Police Department
Salem Public Schools
Salem State University
Seaside Graphics
Shaw’s Supermarkets
Shore Country Day School
Sidekim Foods
Small Smiles of Lynn
TD Bank
Tim Hopkins Catering
The Trustees of Reservations
TJ Maxx
Tru Services, LLC
Unitarian Universalist Society of Rockport
Vidalia’s Catering
Wolf Hill Garden Center

We thank all of our FY 14 donors. Please let us know if we have made any errors in our information about you or have inadvertently omitted your name.
Gifts made July 1, 2013 – June 30, 2014

Many donors give both in-kind and financial gifts. These donors are identified with a “❤” to denote their in-kind donation.

FY14 GIVING – OVER $25,000
Anonymous (1)
John and Mollie Byrnes ❤
Alec Dingee and Susan Gray
The Linden Foundation
Edward S. & Winifred G. Moseley Foundation
The Peter and Elizabeth C. Tower Foundation
Tom and Kristin Zarrella ❤

FY14 GIVING – $10,000-$24,999
Anonymous (2)
Stephen and Jill Bell
Michael Bresnan and Mary Ann Sherry
The Charles Family Charitable Foundation
Charles Sanders Trust
The Dusky Foundation
Mary Kay Dyer
Frank and Mary Fritsch
The Goldhirsh Foundation
Jan and Kris Loeber ❤
Joseph and Eileen Mueller
Ken and Marianne Novack
Jane Saltonstall
Fred and Judy Schmid
Richard and Donna Vadler ❤
Jerry and Ann Trupiano ❤
North Shore United Way
David Walt and Michele May ❤

FY14 GIVING – $5000-$9999
Joe and Mary Carlucci
Bob and Jan Crandall
Cruiseport Gloucester ❤
Gifford Family Foundation
Garth and Lindsay Greimann ❤
Kathy Hamilos ❤
Walter Herlihy and Nancy LeGendre
Jebediah Foundation
Greg and Stevie Neal ❤
Pat Petrou ❤
Jimmy Pratt and Deborah Nelson
Joseph and Maggie Rosa
Richard and Anne Rosenfeld
Robert and Carolyn Stewart ❤
Peter and Kate Van Demark

FY14 GIVING - $1000-$4999
A. Lyons & Company, Inc.
Annisquam Exchange
Alicia Baldof
Jim and Chris Barker
Rein and Nancy Beeuwkes
Quincy and Natalie Bent
Thomas Burger and Andrei Robert
Paul Butman and Sharon Lake ❤
Joseph and Bethany Calomo
Carlson Family Trust
Thaddeus Carpen and Susanne Guyer
Peter and Katherine Coakley ❤
Bayard and John Cobb
Allan and Kathie Cohen
Chris and Lisa Collins
Karen F. Cooper ❤
Charlie Crowley and Claire Sanford
Seth and Kelly Cutter ❤
Art and Julie Daniels
Kenneth and Alice Erickson
The Women’s Fund of Essex County

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Gifts made July 1, 2013 – June 30, 2014

Many donors give both in-kind and financial gifts. These donors are identified with a “❤” to denote their in-kind donation.

Barry and Susan Weiner
West Gloucester Trinitarian Congregational Church
Alec and Anne White
Tadd and Kathryn White
Dick and Barbara Wilson
Chip and Margaret Ziering

Henry and Ann Cook
Roger Corbin and Liz Serpa
Denton Crews and Katherine German
Scott and Laura DeLuca
Michael and Eva Dilascio
Eastern Copy Fax, Inc.
Ira and Susan Evans
Donna Fairservice
Give with Liberty
Gilman and Mary Hallenbeck
Bill and Rose Hausman
Kevin and Anne Heffernan
The Landing at 7 Central
Dana and Kathy Marks
Maureen McCarthy
Sean and Erin McKay
Steven E. Mersky and Heather Morris Kyer
Mill River Consulting
Clark and Esther Miller
Oracle Corporation
Wendy Pierson
Richard and Ruth Pino
Judson and Lisa Reis
The Rotary Club of Gloucester
Arthur Ryan
Salesforce Foundation
Catherine Schlichte
James and Barbara Siegriewicz
Newton and Judith Spurr
Trinity Congregational Church
Robert and Lillian Welcome

Mark and Caroline Weld
Richard and Deirdre White
Matthew Whitlock and Penny Neal

Mary Black ❤
Mark and Lorraine Bobrick
Bonneville Design
Chris Boone
Boston Research and Management, Inc.
Gerard and Barbara Boyle
Maura Briggs ❤
Jeanine E. Burns
C.B. Fisk, Inc.
Cape Ann Marketplace, LLC
Richard and Deborah Carlson
The Cave
Irina Cohen
Coldwell Banker Residential Brokerage
Hugh and Joan Collier
Commonwealth Mobile Oral Health Services
Mark and Jackie Curley
Astrida Cutter
John and Betty Davis
Deborah Coull Salon
Michael DeFalco and Jacqueline Ganim-DeFalco
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If you are interested in learning more about Pathways for Children or sharing your time and talent with us, please contact us.

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